

Salary Table 2026-HNT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 21.91%
For the Locality Pay Area of Huntsville-Decatur, AL-TN
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,532	\$ 28,455	\$ 29,371	\$ 30,282	\$ 31,196	\$ 31,731	\$ 32,637	\$ 33,548	\$ 33,586	\$ 34,437
2	30,957	31,693	32,719	33,586	33,962	34,960	35,959	36,957	37,955	38,954
3	40,538	41,664	42,790	43,917	45,043	46,170	47,296	48,423	49,549	50,676
4	45,503	46,767	48,031	49,296	50,560	51,824	53,088	54,352	55,617	56,881
5	52,323	53,737	55,151	56,565	57,979	59,393	60,807	62,222	63,636	65,050
6	55,172	56,748	58,324	59,900	61,477	63,053	64,629	66,206	67,782	69,358
7	59,558	61,310	63,062	64,813	66,565	68,317	70,069	71,821	73,573	75,325
8	62,077	64,016	65,956	67,895	69,835	71,775	73,714	75,654	77,593	79,533
9	66,423	68,566	70,709	72,852	74,995	77,139	79,282	81,425	83,568	85,711
10	73,145	75,504	77,863	80,222	82,581	84,940	87,299	89,657	92,016	94,375
11	77,772	80,366	82,959	85,552	88,145	90,738	93,331	95,924	98,517	101,110
12	93,216	96,324	99,431	102,539	105,646	108,753	111,861	114,968	118,076	121,183
13	110,847	114,542	118,237	121,932	125,627	129,322	133,017	136,712	140,407	144,102
14	130,987	135,354	139,721	144,088	148,455	152,821	157,188	161,555	165,922	170,289
15	154,075	159,211	164,347	169,483	174,619	179,755	184,891	190,027	195,163	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>